

Committee on Community Diversity
Meeting Agenda
Tuesday, December 1, 2009
5:00 PM
Administrative Conference Room
Municipal Government Center

Committee Members:

___ Helen Cuff	___ Terry Wright	___ Barbara Miller
___ Larry Hamilton	___ Bill Vogt	___ Debra Osborne
___ Fred Enderle	___ Gordon Wise	___ Richard K. Ghere

1. Call Meeting to Order
2. Approval of the minutes from the November 3, 2009 meeting
3. New Business
 - a. Review Tabled Resolution R-103-09 (Attached hereto)
4. Old Business
 - a. Grant Preparation for Guest Speaker – Mr. Terry Wright
5. Other Business
6. Next Meeting Date- Tuesday, January 5, 2010
7. Adjourn

Committee on Community Diversity

Meeting Minutes

November 3, 2009

Administrative Conference Room

Municipal Government Center

1. **Call to Order**

Committee Members Present: Chairman Terry D. Wright, Vice-Chairman Larry Hamilton, Fred Enderle, Bill Vogt, Barbara Miller, Richard K. Ghery, Gordon Wise, Debra Osborne.

Not Present and Excused: Helen Cuff.

Chairman Terry D. Wright called the meeting to order at 5:08 PM.

2. **Approval of the Minutes** from the October 6, 2009 meeting. Ms. Osborne received the agenda for the meeting, but did not receive the minutes. Mr. Enderle will ensure that Ms. Osborne is on the email list for the minutes. Mr. Wise made a motion that the minutes be approved, Mr. Vogt seconded the motion. The motion passed unanimously.

3. **New Business**

- a. Review Resolution to be presented to Commission – Mr. Fred Enderle.

The Committee reviewed the Resolution and there was much discussion over the items listed in Section I. Mr. Wise asked about item *d. Partner with schools on mentoring/skill development* programs listed in the Resolution, and whether schools are doing anything already on this topic. Mr. Enderle stated that the City had tried but was not able to participate at the junior high or high school level, but they did do some mentoring with a young man that was disadvantaged. Mr. Wise asked why rebuffed at junior high and high school level? Mr. Enderle responded that the need might have been more at the elementary level. More discussion ensued regarding concept of mentoring. Mr. Hamilton commented that the Chamber of Commerce has a program called “Teen Leadership” that may fit into the skill development or mentoring type program. Ms. Osborne recommended as part of mentoring that every parent do one whole week of hall duty at the high school. Mr. Hamilton replied that he did not think that was mentoring. Mr. Hamilton also raised the question on an Ad Hoc Committee going too far in their capacity, but surprised how far they wanted to go. Mr. Vogt responded that it may open eyes to children due to their environment and mentoring could change their life. Mr. Enderle said that the intent was to develop ways in which we could promote or spearhead programs with schools. He also reminded the Committee that Exhibit “A” becomes a part of the Resolution. Mr. Wright brought up Ohio History Day as a program to promote, which is led by Andy Hite. Mr. Vogt asked if anyone had contacted Ms. Carver, Mr. McCulloch’s daughter. Mr. Hamilton responded that he had.

Mr. Hamilton asked Mr. Enderle if he was aware that there was an ongoing planning process for a statue of Mr. McCulloch. Mr. Harrison relayed that there is a plan from a group of individuals

including: Jim Oda, Mike Guttman, Ms. Carver, Jim Dickie and others to make a direct appeal to the State Committee. Mr. Wise asked how Mr. Hamilton became involved and Mr. Hamilton explained that he was asked if he would like to participate in the discussion. He went to Ohio Northern to review papers of Mr. McCulloch. Each State gets two individuals that can have a statue in the Halls of Congress. Ms. Osborne asked if this is something new and Mr. Hamilton replied that this has always been in place. One individual got thrown out and can only be replaced by one, as Orville and Wilbur Wright were being pushed but were seen as two individuals so they can't do. We have had two – one is Garfield and the other is Allen. Allen is being removed so there is an opportunity to replace the vacancy. There are others in contention: John Glenn, Edison, Neil Armstrong, etc. Mr. Hamilton described how much he had learned in reviewing papers and information on Mr. McCulloch. He had a fantastic record especially in voting rights, he went across lines and it was awesome what he did. Mr. Hamilton said that he was not under a gag order, just answering what is asked. There will be individuals coming in front of the student body and the people to make a presentation – audio and video. Mr. Hamilton thinks it will be used as a precursor to the State Committee. Mr. Adams, State Representative, is also a part of this.

Ms. Osborne stated that in Exhibit A, #10 an “and” should be deleted. Committee felt and is okay to leave in place. Mr. Ghere made a motion that the Resolution with Exhibit “A” be passed as is to the Committee for approval. Mr. Hamilton seconded. Motion passed unanimously.

Mr. Wright asked whether there should be discussion with Springcreek Township prior to presentation. Mr. Hamilton believed that we would enter into dialogue with Springcreek. Mr. Enderle said that discussion would not occur until the Commission accepts the Resolution. Ms. Osborne commented that the Commission may want to know what our thoughts are. Mr. Vogt asked what the Township was feeling about that area. Mr. Wright asked what the interest was regarding the cemetery and Mr. Hamilton commented that it was about ownership.

Old Business

- a. Grant Preparation for Guest Speaker – Mr. Terry Wright.

Mr. Ford and Mr. Wright will get together and explore ideas and then bring back those ideas to the Committee for review. Mr. Hamilton attended the Digital Terrorism and Hate presentation on October 18th that Mr. Ford had suggested. Mostly law enforcement, not a wide variety of audience members. He found the topic very interesting.

Next Meeting will be held on Tuesday, December 1, 2009 beginning at 5:00 p.m. in the Administrative Conference Room of the Municipal Government Complex.

Mr. Vogt moved to adjourn the meeting at 5:40 p.m. and Mr. Wise seconded. The motion passed unanimously. Meeting adjourned.

Respectfully Submitted,

Barbara Miller, Recording Secretary

RESOLUTION NO. R-103-09

A RESOLUTION APPROVING THE COMMUNITY DIVERSITY COMMITTEE PRIORITIES AND AUTHORIZING THE COMMITTEE TO UNDERTAKE A WORK PROGRAM TO IMPLEMENT PROJECTS CONSISTENT WITH THOSE PRIORITIES

WHEREAS, this Commission in Resolution No. R-28-08 established the Committee on Community Diversity and adopted the Committee's Mission and Responsibilities statement; and

WHEREAS, within the mission and responsibilities of the Committee is the charge to identify and prioritize issues to be addressed and recommend to the City Commission, changes to existing policies, plans and programs or new policies; and

WHEREAS, the Committee at their regular October 6, 2009 Committee meeting considered eighteen potential priority issues, projects or programs attached hereto in Exhibit "A" and by a group process, selected five priorities for recommendation to the City Commission.

NOW, THEREFORE, BE IT RESOLVED by the Commission of the City of Piqua, Miami County, Ohio, the majority of all members elected thereto concurring, that:

SEC. 1: Piqua City Commission hereby approves the following Committee on Community Diversity priorities:

- a. Develop signage associated with a historical sketch of the Randolph/Rossville Settlement along County Road 25-A within the City and develop a working relationship with Springcreek Township, Miami County and other interest groups to explore development of the Rossville Historic site.
- b. Solicit events and activities of note and compose a multicultural calendar for the community.
- c. Assist and coordinate the invitation of speakers to address municipal departments and/or other organizations and groups within the city.
- d. Partner with schools on mentoring /skill development programs
- e. Focus on insensitivity toward racial and religious minorities particularly among youth; understanding the implications of such insensitivities in the midst of adverse economic conditions; partner with public/parochial school systems on sensitivity awareness events for youth; and partner with clergy organizations to consider opportunities to involve the faith community.

SEC. 2: The Commission hereby authorizes the Committee to work with City Staff, Community Groups and Organizations and other interested parties in the development of the ideas and priorities; and implementation of programs and projects the Committee deems appropriate provided they are within the resources of

the current appropriations; or to develop programs and projects for further City Commission review and approval.

SEC. 3: This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Tabled until January 2010 on 11-16-2009

THOMAS D. HUDSON, MAYOR

PASSED: _____

ATTEST: _____
REBECCA J. COOL
CLERK OF COMMISSION

EXHIBIT "A"

Consolidated Ideas List
Diversity Committee Work Program
September 25, 2009

1. Work with Elizabeth Carver in Creation of W.M. McCulloch Documentary
2. Become involved with annual local Ohio History Day program
3. Develop signage associated with a historical sketch of the Randolph/Rossville Settlement on 25-A.
4. Develop a working relationship with Springcreek Township and Miami County in the development of the Rossville site.
5. Expand and prioritize names following RIGHT guidelines for the naming of City facilities.
6. Participate in cultivating a climate or environment of respect (i.e. diffusing potentially toxic situations).
7. Host truth or reconciliation forums.
8. Solicit events and activities of note and compose a multicultural calendar.
9. Publicize materials, resolutions, and laws passed at the County, State and Federal level relating to issues of diversity and multiculturalism.
10. Honor a citizen (or group) and a municipal employee/department for working cooperatively above and beyond the level of expectation to facilitate an outreach across racial, gender, religious groups.
11. Assist and coordinate the invitation of speakers to address municipal departments and/or other organizations and groups within the City.
12. Network, assist and promote diversity with other organizations/non-profits whose stated purpose is to promote inclusion and fosters matters of diversity.
13. Partner with schools on mentoring/skills development program
14. Develop program & policy recommendations for City Commission consideration
15. Cast the City's diversity interests/concerns in a proactive rather than reactive light.
16. Include discussion of the City's diversity interests/concerns in economic development materials as a community and labor-force amenity.
17. Without excluding other concerns, focus on insensitivity toward racial and religious minorities particularly among youth. Understand the implications of such insensitivities in the midst of adverse economic conditions;
 - a. Partner with public/parochial school system to consider particular sensitivity-awareness events for youth.
 - b. Partner with clergy-organizations to consider opportunities to involve the faith community.
18. Initiate efforts to "take the pulse" of significant minority communities with regard to local diversity concerns (if any).